



SIoux FALLS YMCA JOB DESCRIPTION

Job Title: Junior Counselor

Status: Non-Exempt

Department: Camp Leif Ericson

Reports to: Junior Counselor Coordinator

Revision Date: 04/20/2020

POSITION SUMMARY:

The Junior Camp Counselor will act in a support role to the Senior Camp Counselors, assisting with the planning, organization and implementation of camp activities. The Junior Camp Counselor will work with the Senior Camp Counselor supervising, monitoring, and participating in all activities including, but not limited to, daily activities, lunch and camper's choice . While doing so, junior counselors are expected to serve as an appropriate role model for the children under their care. Junior staff will also assist in keeping camp facilities (sheds, cabins, restrooms, buses, etc.) clean, organized, and functional.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. We are welcoming: we are open to all. We are a place where you can belong and become. We are genuine: we value you and embrace your individuality. We are hopeful: we believe in you and your potential to become a catalyst in the world. We are nurturing: we support you in your journey to develop your full potential. We are determined: above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Participate in team trainings and meetings
2. Follow all camp standards as outlined in the Camp Staff Handbook
3. Assist the Senior Counselors in the guidance of individual campers and groups in participating in all camp activities
4. Assist in the supervision of all aspects of the campers' day
5. Assist teaching or leading activities as assigned
6. Maintain good public relations with camper parents/guardians
7. Set a good example for campers and others including cleanliness, punctuality, sharing clean-up responsibilities, and good sportsmanship.

8. Other reasonable duties may be assigned as required by the Camp Director(s) or Senior Counselors.

QUALIFICATIONS:

- **Education or Experience:**
 - High School diploma received or in progress required.
 - Previous experience working with children in a structured environment of some capacity desired.
- **Qualifications or skills:**
 - Must be 16 years of age or older
 - Desire and ability to work with children outdoors
 - Completion of any required or necessary trainings
 - Ability to relate with one’s peer group
 - Ability to accept supervision and guidance
 - Ability to assist in teaching activities
 - Good integrity, character, attitude and adaptability
 - Enthusiasm, sense of humor, patience, and self-control
 - CPR/First Aid Certification (provided during Counselor Training)
 - Must be able to work the entire summer. Must disclose during the interview process if a vacation has been planned.

WORK ENVIRONMENT/PHYSICAL DEMANDS:

- Frequently required to talk, hear or see
- Occasionally required to lift and/or move up to 25 pounds
- Occasionally required to bend, twist or climb
- Frequently required to walk or run
- Frequently required to stand
- Required to work outside in a variety of weather conditions, including but not limited to: heat, wind, rain, humidity.

SIGNATURE:

Today’s date: _____

I have reviewed and understand this job description.

Employee’s Name

Employee’s Signature

Supervisor’s Name

Supervisor’s Signature